



St Francis Church of England Voluntary Aided Primary School

Equality Objectives Statement

Policy drawn up by H. Millsop
ratified by Governors

Date March 2017

Version No	Date	Change/Review
V1.0	Spring 2017	September 2017
V1.1		
V1.2		
V1.3		

Equality objectives 2016-2017

Equality and Diversity is about making a difference to the lives of the community we serve, treating all people with dignity and respect, and recognising the value of each individual. We are committed to ensuring that our services meet the varied and individual needs of children and young people in our school, that our employment practices are fair and promote equality and that we respect the wide variety of lifestyles and cultures, locally and nationally.

We aim to prepare children and young people for living within a diverse society with increasing global connections and controversial issues.

We work hard to build strong and trusting relationships with our pupils and their families in order to harness their engagement and enjoyment in all aspects of school life. We recognise that pupils and family members may experience a range of different needs during different times in their lives and we endeavour to meet these needs by working in close partnership with them and relevant agencies.

- To promote spiritual, moral, social and cultural development through all appropriate curricular opportunities, with particular reference to issues of equality and diversity
- To reduce prejudice and increase understanding of equality through direct teaching across the curriculum
- To promote cultural development and understanding through a rich range of experiences both in and beyond the school
- To continually consider how well the school ensures equality of opportunities for all its pupils
- To narrow the gap in mathematics between boys and girls at the end of Key Stage 2.

These objectives should be read in relation with the Equality Action Plan, Accessibility Plan and the Equality, Diversity and Inclusion Policy.